

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Regulatory Services		
Proposal being screened	North Yorkshire Council Regulatory Services Urban Gull Strategy		
Officer(s) carrying out screening	Vikki Flowers		
What are you proposing to do?	To seek approval of a North Yorkshire Council Regulatory Services Urban Gull Strategy.		
Why are you proposing this? What are the desired outcomes?	The Urban Gull Strategy (UGS) proposes a new approach to urban gulls (Herring Gulls and Kittiwakes) in the County's coastal towns. It aims to balance legal and ecological responsibilities with the need to maintain clean, safe, and welcoming urban spaces.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	There is some commitment of resource required as most of the actions proposed are not business as usual. These actions are as follows: <ul style="list-style-type: none"> • Education and communication • Waste management services. • Cleaning services • Proofing • On-going monitoring and evaluation. 		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	

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Marriage or civil partnership		X	
NYC additional characteristics			
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA: No
Reason for decision	To implement an Urban Gull Strategy for the Council North Yorkshire to ensure that the Council can comply with obligations placed on it by the Environment Act, 2021 to protect and enhance biodiversity and the Wildlife and Countryside Act, 1981 which affords protection to all gull species as wild birds and to provide clean, safe, and welcoming urban spaces.		
Signed (Assistant Director or equivalent)	Callum McKeon		
Date	23 April 2026		